

## Caulfield Junior College Student Dress Code

School Councils must develop and review their student dress code in accordance with the Department's Student Dress Code policy guidance on the Department's Policy and Advisory Library, available at the following link: <https://www2.education.vic.gov.au/pal/student-dress-code/policy>

This will include ensuring your student dress code meets human rights and anti-discrimination requirements, includes exemption processes and addresses health and safety considerations. School Councils will also need to ensure they have properly consulted with the school community in developing/reviewing this student dress code. Guidance on consultation processes is available on the Policy and Advisory Library here: <https://www2.education.vic.gov.au/pal/student-dress-code/guidance/developing-and-reviewing-dress-codes>



### Help for non-English speakers

If you need help to understand the information in this policy please contact the front office.

### PURPOSE

The purpose of the Student Dress Code is to outline Caulfield Junior College requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.

This dress code has been developed by Caulfield Junior College's School Council in close consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The Student Dress Code aims to:

- foster a sense of community and belonging and encourages students to develop pride in their appearance
- support Caulfield Junior College's commitment to ensuring that our students feel equal and are dressed safely and appropriately for school activities.
- reduce student competition on the basis of clothing
- enhance the profile and identity of the school and its students within the wider community.

The School Council has developed a dress code that we believe provides a range of choices for students and is cost effective for families.

### SCOPE

Students are expected to comply with this Student Dress Code while traveling to and from school, during school hours and when attending school activities.

## UNIFORM AND APPEARANCE

The full list of Caulfield Junior College's compulsory school uniform items are available at Appendix A to this policy.

### General appearance

While at school, travelling to or from school or participating in school activities, Caulfield Junior College students must comply with the following:

- Uniforms must be clean and in good repair.
- Uniforms must be clearly marked with the owner's name (on the inside of the collar or behind the waist)
- Additional layers of clothing may be worn underneath the uniform for added warmth, provided these undergarments are completely hidden.

### Jewellery and cosmetics

Students are not permitted to wear decorative jewellery to school. Stud earrings and sleepers worn in the ears, and watches, are the only acceptable jewellery.

Cosmetics may not be worn at school. Only clear nail polish is permitted.

### Hair and Sun safety

Shoulder length or longer hair is to be tied back to help restrict the spread of nits and lice and for student safety.

Caulfield Junior College is a Sunsmart school, protective sun hats are compulsory from August 15 to April 30.

Hats are not to be worn inside.

Students are permitted to wear sunglasses during outdoor activities. Sunglasses should be close-fitting, wrap-around that meet the Australian Standards 1067 and cover as much of the eye area as possible.

## PURCHASE OF UNIFORMS

Uniform items can be purchased from <https://www.psw.com.au>

Caulfield Junior College Parents' Committee also operates a second-hand uniform store for parents at various times during the school year. Parents and carers will be notified via Compass for specific dates. For more information on second-hand uniform sales, please contact the school office.

### **Support for families experiencing difficulty**

Please contact the Principal or a member of the school's leadership team to discuss support that we may be able to provide to families experiencing difficulty meeting uniform costs, including information about eligibility for uniform support through State Schools' Relief. Further information about State Schools' Relief is also available on their website: <https://www.ssr.net.au/>

### **IMPLEMENTATION**

Caulfield Junior College will ensure that this Student Dress Code is communicated to all families and students through our website. We will assist students who may be experiencing difficulties complying with this policy where possible.

### **EXEMPTIONS TO STUDENT DRESS CODE**

We recognise that there may be situations where the application of this dress code may affect students unequally.

Students and their parents or carers may apply either in writing or in person to the Principal for an exemption to this Student Dress Code if:

- an aspect of this code prevents the student from complying with a requirement of their religious, ethnic or cultural beliefs or background
- the student has a particular disability or health condition that requires a departure from the dress code
- the student or their parents/carers can demonstrate particular economic hardship that prevents them from complying with the dress code.

When the Principal receives a request for an exemption, they will:

- consider the grounds for the exemption request
- explain the process to the student and/or their parents/carers
- encourage the student and/or their parents/carers to support their application with evidence.

The Principal or delegate will then try to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents or carers.

### **CONCERNS ABOUT THIS STUDENT DRESS CODE**

Caulfield Junior College welcomes feedback from the school community in relation to this Student Dress Code. If you have a concern or complaint about the Student Dress Code, further information about raising a concern or complaint is available in our school's *Parent Complaint Policy*, available on our school website.

### **COMMUNICATION**

This policy will be communicated to our school community in the following ways:

- Available publicly on our school's website
- Reminders in our school newsletter
- Discussed in student forums
- Included in staff handbook/manual
- Discussed at staff briefings/meetings as required
- Included in transition and enrolment packs
- Discussed at parent information nights/sessions
- Hard copy available from school administration upon request

### FURTHER INFORMATION AND RESOURCES

- Caulfield Junior College Sunsmart Policy
- Caulfield Junior College Parent Complaint Policy
- Caulfield Junior College Student Wellbeing and Engagement Policy
- Department of Education and Training [Student Dress Code](#)
- Department of Education and Training [Student Engagement policies and guidelines](#).

### POLICY REVIEW AND APPROVAL

Policy last reviewed	2022
Consultation	Policy Review Panel 28/04/2023
Approved by	School Council
Next scheduled review date	2027

## APPENDIX A: CAULFIELD JUNIOR COLLEGE UNIFORM ITEMS

### 1. Summer Uniform

- o Short sleeve dress in navy, white and emerald check pattern.
- o Navy or emerald short sleeve polo shirt with school logo.
- o Navy gabardine shorts or navy rugby knit shorts.
- o Navy culottes, navy shorts or “skort”
- o Navy slouch hat with emerald school logo.

### 2. Winter Uniform

- o Long sleeve navy or emerald polo shirt with school logo, or CJC rugby collar windcheater.
- o Navy bootleg pants, navy cotton drill pants or navy tracksuit pants.
- o Please note leggings are not part of the school uniform
- o Navy tunic or skirt worn with a long sleeve CJC polo shirt.
- o Bomber jacket, sleeveless polar fleece vest or rugby collar windcheater.
- o Navy Beanie (optional)

### 3. Shoes

- o Sports joggers – with rubber grip on the sole. Smooth soled runners are not suitable.
  - No boots, high tops, Volleys or skate shoes - even if labelled as 'School range' in shops.)
- o Black leather/vinyl school shoes or black joggers

### Headwear

Navy blue, green or white head bands, hair ribbons, “scrunchies” or headwear worn as part of cultural/religious beliefs. Elastic Bands used to tie up hair may be worn in any colour.

### Hats – to be worn from August 15 to 30 April

Navy broadbrim without decoration or brand name.

### Sports uniform

Green polo top with navy blue shorts/skirt/skort.